



**Brett A. Hodge, MSW, ACC**



**Adjunct Faculty  
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Brett A. Hodge is an Adjunct Faculty member of the Executive Education Program in the O'Neill School of Public and Environmental Affairs at Indiana University. He is the president and chief consultant of Organizational Effectiveness Consulting Inc. located in Bean Blossom, Indiana and is a Certified ICF Coach. Brett holds an undergraduate degree in social work as well as a master's degree in social work from Indiana University with an emphasis on human efficacy and group dynamics.

Brett was with Business Resource Group for five years after moving to Indiana from Seattle, Washington. Brett is a specialist in group dynamics and developed several programs around the group model. Brett has worked with many organizations, including Astrazeneca, Cummins Engine Company, Rock Tenn Company, Hospitals, Physician practices, General Motors, Universities, Delta Faucet, RCI, Churches, Retail, Social Service Agencies, and Schools.

Since moving to the Brown County area, Brett has been involved with several programs addressing the needs of business and industry and has become an expert in the field of Human Dynamics and the use of Experiential Training and Development. For three years prior to founding Organizational Effectiveness Consulting Inc. in 1993, Brett was a primary consultant for SOLUTIONS employee assistance program which served employee assistance needs for many companies in the southern Indiana area.

Brett has over 30 years of experience working in organizational development with emphasis on professional coaching, team development, managing high performance teams, strategic planning, skill development, and leadership development. Brett is also a Certified Facilitator of Covey 7 Habits of Highly Effective People training and the 4 Roles of Leadership process, Crucial Conversations, and is a Certified Prosci Change Management Practitioner.