Nursing Demand
National Travel Nursing Job Volume

2020 - 2023

Current Open Positions: 9,593

% Change Last 4 Weeks: 3%

% Change Pre Covid: 7%

- Open Jobs information is based on Medical Solutions’ internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
- Travel Nursing includes all RN, LPN, and CNA open positions.

Open Jobs Data As Of Week Ending: 7/29/2023

Confidential and Proprietary Information of Medical Solutions. Do not redistribute.
Current Open Positions: 9,593

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Travel Nursing includes all RN, LPN, and CNA open positions.

Open Jobs Data As Of Week Ending: 7/29/2023
States With Highest Demand

<table>
<thead>
<tr>
<th>State</th>
<th>% of Total Nursing Jobs</th>
</tr>
</thead>
<tbody>
<tr>
<td>California</td>
<td>7.7%</td>
</tr>
<tr>
<td>New York</td>
<td>5.7%</td>
</tr>
<tr>
<td>Texas</td>
<td>5.7%</td>
</tr>
<tr>
<td>Arizona</td>
<td>4.9%</td>
</tr>
<tr>
<td>Missouri</td>
<td>4.8%</td>
</tr>
<tr>
<td>Virginia</td>
<td>4.3%</td>
</tr>
<tr>
<td>Ohio</td>
<td>4.2%</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>4.2%</td>
</tr>
<tr>
<td>North Carolina</td>
<td>4.0%</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>3.6%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>49.1%</strong></td>
</tr>
</tbody>
</table>

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- Travel Nursing includes all RN, LPN, and CNA open positions.

Open Jobs Data As Of Week Ending: 7/29/2023
Current Open Positions: 2,436

% Change Last 4 Weeks: 1%

% Change Pre Covid: 74%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.

Telemetry includes both Telemetry and Stepdown units.
Current Open Positions: 2,090

% Change Last 4 Weeks: 0%

% Change Pre Covid: 35%

Open Jobs information is based on Medical Solutions’ internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
National RN Travel ICU Job Volume

2020 - 2023

- Current Open Positions: 797
- % Change Last 4 Weeks: 12%
- % Change Pre Covid: -45%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.

ICU includes ICU, MICU, & SICU

Open Jobs Data As Of Week Ending: 7/29/2023

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Current Open Positions: 668

% Change Last 4 Weeks: 3%

% Change Pre Covid: 7%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.

OR includes OR, CVOR, and Outpatient Surgery
Current Open Positions: 814

% Change Last 4 Weeks: 2%

% Change Pre Covid: -36%

- Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.

Open Jobs Data As Of Week Ending: 7/29/2023

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Current Open Positions: 25

% Change Last 4 Weeks: 19%

% Change Pre Covid: -41%

- Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
Current Open Positions: 178

% Change Last 4 Weeks: 20%

% Change Pre Covid: 70%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
Current Open Positions: 133

% Change Last 4 Weeks: 2%

% Change Pre Covid: -15%

- Open Jobs information is based on Medical Solutions’ internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
Current Open Positions: 52

% Change Last 4 Weeks: 8%

% Change Pre Covid: 150%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
Current Open Positions: 53

% Change Last 4 Weeks: -30%

% Change Pre Covid: -40%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
Current Open Positions: 83

% Change Last 4 Weeks: -5%

% Change Pre Covid: 70%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.

Open Jobs Data As Of Week Ending: 7/29/2023
Current Open Positions: 197

% Change Last 4 Weeks: 42%

% Change Pre Covid: 104%

- Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
Current Open Positions: 241

% Change Last 4 Weeks: 1%

% Change Pre Covid: -46%

- Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
Current Open Positions: 95

% Change Last 4 Weeks: 23%

% Change Pre Covid: -41%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.

Open Jobs Data As Of Week Ending: 7/29/2023

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Current Open Positions: 177

% Change Last 4 Weeks: 88%

% Change Pre Covid: 18%

Open Jobs information is based on Medical Solutions’ internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.

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Current Open Positions: 34

% Change Last 4 Weeks: -6%

% Change Pre Covid: -67%

- Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
Current Open Positions: 30

% Change Last 4 Weeks: 58%

% Change Pre Covid: -7%

- Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
Current Open Positions: 272

% Change Last 4 Weeks: -7%

% Change Pre Covid: 21%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.

Open Jobs Data As Of Week Ending: 7/29/2023
Current Open Positions: 346

% Change Last 4 Weeks: -11%

% Change Pre Covid: 52%

Open Jobs Data As Of Week Ending: 7/29/2023

- Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.
Current Open Positions: 630

% Change Last 4 Weeks: -0%

% Change Pre Covid: 81%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.

OR Tech includes, OR, Cardio OR, and Peds OR techs

Open Jobs Data As Of Week Ending: 7/29/2023

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National Travel Respiratory Therapist Job Volume

2020 - 2023

Current Open Positions: 174

% Change Last 4 Weeks: -13%

% Change Pre Covid: -41%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.

Open Jobs Data As Of Week Ending: 7/29/2023

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National Travel Med Tech Job Volume

2020 - 2023

- Current Open Positions: 73
- % Change Last 4 Weeks: 0%
- % Change Pre Covid: 152%

Open Jobs information is based on Medical Solutions' internal job openings data derived from its direct contracts, managed service contracts, and third-party staffing programs.

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• Rad Tech includes all unit assignments
National Bill Rate Averages
## National Bill Rates

### Nursing (RN)

<table>
<thead>
<tr>
<th>Specialty</th>
<th>National Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>IR (Interventional Radiology)</td>
<td>$133.33</td>
</tr>
<tr>
<td>L&amp;D (Labor and Delivery)</td>
<td>$124.84</td>
</tr>
<tr>
<td>Cardiac Cath Lab</td>
<td>$121.08</td>
</tr>
<tr>
<td>Home Health</td>
<td>$115.50</td>
</tr>
<tr>
<td>OR (Operating Room)</td>
<td>$115.09</td>
</tr>
<tr>
<td>ER (Emergency Room)</td>
<td>$105.77</td>
</tr>
<tr>
<td>PICU (Pediatric Intensive Care Unit)</td>
<td>$105.08</td>
</tr>
<tr>
<td>ICU (Intensive Care Unit)</td>
<td>$104.42</td>
</tr>
<tr>
<td>Telemetry</td>
<td>$104.07</td>
</tr>
<tr>
<td>PACU (Post Anesthesia Care Unit)</td>
<td>$102.21</td>
</tr>
<tr>
<td>Psychiatric Unit</td>
<td>$102.03</td>
</tr>
<tr>
<td>Case Management (Utilization Review)</td>
<td>$100.54</td>
</tr>
<tr>
<td>Dialysis</td>
<td>$99.11</td>
</tr>
<tr>
<td>NICU (Neonatal Intensive Care Unit)</td>
<td>$98.78</td>
</tr>
<tr>
<td>Mother Baby (Post Partum)</td>
<td>$98.03</td>
</tr>
<tr>
<td>Med Surg (Medical Surgical)</td>
<td>$96.26</td>
</tr>
</tbody>
</table>

### Allied

<table>
<thead>
<tr>
<th>Specialty</th>
<th>National Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rad Tech</td>
<td>$110.80</td>
</tr>
<tr>
<td>Med Tech (Medical Tech)</td>
<td>$94.49</td>
</tr>
<tr>
<td>Respiratory Therapist</td>
<td>$90.96</td>
</tr>
<tr>
<td>Surgical Tech</td>
<td>$87.59</td>
</tr>
<tr>
<td>Phlebotomist</td>
<td>$62.80</td>
</tr>
</tbody>
</table>

Average Rates are for week ending: 7/29/2023

Bill Rate information is based on Medical Solutions' placed contracts data for travelers placed through its direct contracts, managed service contracts, and third-party staffing programs.