BREAKING DOWN BARRIERS: ACHIEVING EQUITY IN HEALTH CARE

Join us for a day of data-driven discussions designed to help us define an effective performance improvement platform that will move the needle towards health equity in the communities we serve. Our presenters will reveal how cross-sector collaborations can hold the key to safer, more equitable care for all.

10 a.m. – noon
When Good Isn’t Good Enough: How Unconscious Bias Harms Patients...Despite Our Good Intentions
Gloria Goins
Former Chief Diversity & Inclusion Officer, Bon Secours Mercy Health

The outcomes of unconscious bias can be seen across all industries. But, in the health care industry, the need to mitigate it is of particular importance. Evidence-based impacts of unconscious bias on safety, quality, and mortality show that we are unintentionally putting our patients at risk. Cross cultural competency is a “must have” skill as we define what it means to address, support and manage the ever-changing U.S. population. In this session, the participants will learn about practical actions that can be taken to reduce the effects of unconscious bias in hospital operations.

Noon - 1 p.m. Lunch

1 – 2 p.m.
Population Health - Defining Outcomes by Asking the Right Questions
Benjamin Anderson, MBA, MHCDS
Former Rural Hospital CEO, Kearny County Hospital, Kansas
VP, Rural Health and Hospitals, Colorado Hospital Association

Value-based healthcare delivery in its simplest form is the practice of measuring changes in health outcomes against the cost of producing them. Yet, effectively measuring these outcomes is a complex process that requires the intervention of mission-focused, adaptive leadership.

2 - 3 p.m.
How Data Can Transform Your Community’s Health
Matt Browning, MBA, MHA, CPHQ, VP of Data & Member Solutions, and Madeline Wilson, MSN, RN, CLSSBB, Patient Safety & Quality Advisor, Indiana Hospital Association

The definition of health care disparities is stated as “the inequalities that exist when people of certain groups or populations do not benefit from the same health status as other groups.” Does your organization have processes in place to assess the community you serve for these groups at risk? In this session, we will define health equity and inequality, along with social determinants of health. IHA staff will also provide a canvas of all the health care organizations that promote the initiative, coupled with corresponding goals aimed at reducing disparate conditions in our state. Join us as we show what the state’s data is telling us, and how we can partner with you to improve your awareness of the many social determinants of health impacting your patients and your community.

Questions?
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